CENTRE FOR RESEARCH IN EDUCATION & LEADERSHIP



CREL (Centre for Research in Education & Leadership) is a platform that aims to be a pioneer in the field of research in education and leadership, drawing ideas and inspiration from relevant research works from across the globe to enhance educational standards.

1.PROFESSIONAL DEVELOPMENT PROGRAMME FOR TEACHERS



Through targeted training and ongoing support mechanisms, the professional development programme for teachers seeks to elevate teaching effectiveness. By integrating research-backed methodologies, we ensure our programmes foster impactful learning environments and ultimately enhance student outcomes.

2.SCHOOL LEADERSHIP PROGRAMME



This programme offers a comprehensive approach to leadership development, incorporating evidence-based strategies that are practical. We aim to cultivate visionary leaders capable of driving positive change and transform school culture.





Finishing school programme offer's student, a crucial bridge between school curricula and real-world preparedness. Our unique programme helps school become holistic in the real sense by providing student's with the last nuances and finishing touch that set them apart in the competitive landscape.

1.CREL-PROFESSIONAL DEVELOPMENT PROGRAMME FOR TEACHERS



- 1. Tools for teachers
- 2. Visible thinking routines
- 3. Using effective provocations
- **4. Retrieval practice**
- 5. Differentiated instructions
- 6. Learning strategies
- 7. Creating a coherent lesson plan
- 8. Understanding the different teaching models
- 9. Using metaphors and analogies
- 10. Lesson plans to improve reading and writing
- 11. Relevance of Kolb's Learning Cycle in the classroom
- 12. Reflection & metacognition

- 13. Formative assessment
- 14. Using graphic organisers
- 15. High Impact Teaching Strategies- Australia
- 16. Understanding By Design
- 17. Inquiry based approach to learning
- 18. Active learning strategies
- 19. Classroom management strategies
- 20. Effective use of soft boards
- 21. Micro teaching
- 22. Question Formulation Technique
- 23. Problem Based Learning
- 24. Encouraging team work

<u>GREL-PROFESSIONAL DEVELOPMENT PROGRAMME</u> FOR TEAGHERS



- Techniques to make lessons more dynamic and engaging
- Strategies to enhance educational outcomes.



2.VISIBLE THINKING ROUTINES

• Simple strategies that make complex thinking processes accessible to students through the usage of visual thinking



<u>3. USING EFFECTIVE</u> <u>PROVOCATIONS</u>

- Create dynamic classroom discussions through thought-provoking imagery, questions, objects, etc.
- Ignite students' interest and critical thinking.



<u>2. RETRIEVAL PRACTICE</u>

• Strategies to recall facts, concepts, or events from memory to enhance learning.



4. DIFFERENTIATED INSTRUCTIONS

- Customize lessons to meet the diverse needs and abilities of the learners
- Provide targeted support and resources to help the learners progress.



<u>6. LEARNING STRATEGIES</u>

- How we process information?
- How we recall information?
- Study skill (note taking)



7. CREATING A COHERENT LESSON PLAN

- Define specific, achievable objectives.
- Follow a clear sequence: intro, activities, review.
- Measure progress



8. UNDERSTANDING THE DIFFERENT TEACHING MODELS

An overview of the different teaching models:

- **Direct interactive model** •
- **Inquiry model** •
- Inductive model
- **Concept attainment model**



An overview on the usage of analogies and metaphors to aid the learning process.



IMPROVE READING AND WRITING

Designing lesson plans to improve reading and writing using case studies.





Engages students through hands-on experience and reflection.



<u>12. REFLECTION &</u> METACOGNITION

Implementing reflective & metacognitive practices in the classroom



13. FORMATIVE ASSESSMENT

- Offers immediate insights on student progress.
- Promotes continuous learning and improvement.



<u>14. USING GRAPHIC ORGANISERS.</u>

An overview of the different graphic organisers and its usage across different subjects.



<u>15. HIGH IMPACT TEACHING</u> <u>Strategies</u>

Focus on strategies proven to improve student outcomes.



16. UNDERSTANDING BY DESIGN

- Start with the end goals to shape lesson design.
- Align activities and assessments with desired learning results.
- Create meaningful learning experiences that promote deep comprehension.





- Encourages questions and self-directed investigation.
- Develops deeper understanding through analysis and reflection.



18. ACTIVE LEARNING STRATEGIES

- Focus on strategies proven to improve student outcomes.
- Enhances retention and application of knowledge.



<u>19. CLASS MANAGEMENT</u> <u>Strategies</u>

- Create clear procedures to streamline classroom activities.
- Use proactive techniques to keep students focused and motivated.



20. EFFECTIVE USE OF SOFTBOARDS

Strategies and practices to effectively use soft boards.



- Encourage diverse, open-ended questions to explore topics deeply.
- Focus on questions that drive learning and critical thinking.



22. MICRO TEACHING

- Conduct short, targeted teaching sessions to refine skills.
- Enhance teaching techniques and strategies through practice and reflection.



23. PROBLEM BASED LEARNING

Engage students with authentic, complex issues.



24.ENCOURAGING TEAM WORK

- Promote joint efforts to achieve common goals
- Enhance skills through open, effective dialogue and support.

2.CREL - LEADERSHIP PROGRAMME

1. TEAM PLAY

2. INSTITUTIONS THAT ARE BUILT TO LAST

3. LEADERSHIP FUNDAMENTALS

4. MULTIPLIER

5 BEGIN WITH WHY

6. GROWTH MINDSET



<u> CREL - LEADERSHIP PROGRAMME</u>





2 . INSTITUTIONS THAT ARE BUILT TO LAST

An analysis of the decisive elements that guarantee institutions endure beyond a lifetime.



<u>3. LEADERSHIP FUNDAMENTALS</u>

An overview of the different variables that determines leadership potential.

Ways to overcome and identify staff divisions and incorporate a positive culture in school.



How the best leaders make people around them smart, better and get the job done.



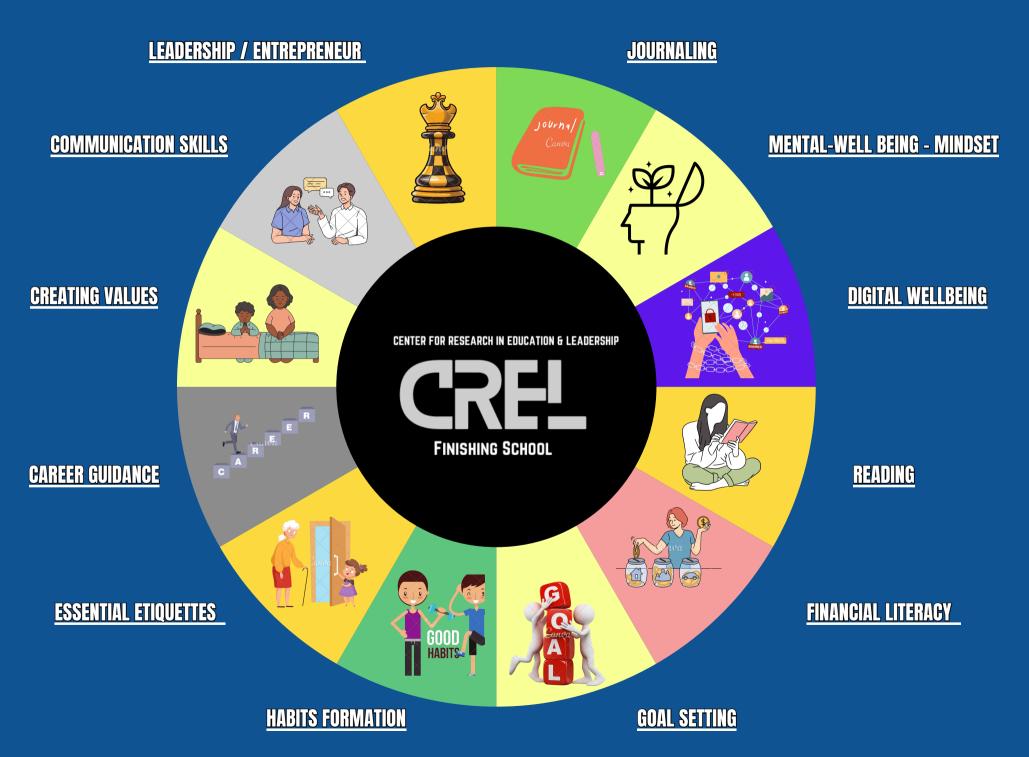
Successful leaders and organizations inspire action by focusing on their "why" — the core belief that drives them — rather than just "what" they do or "how" they do



<u>6. GROWTH MINDSET</u>

An analysis of the growth and fixed mindset and how it influences outcomes.

<u>3.CREL- FINISHING SCHOOL FOR STUDENTS</u>





Unleash your potential with our goalsetting training. We are not just talking about resolutions that fade with January.

We are about crafting goals tailored to you, fueled by personalized coaching and powerful tools.



Provide a realistic goal-setting programme





Break down ambitious aspirations into bite-sized, achievable steps

<u> CREL - FINISHING SCHOOL</u>



Journaling is more than a mere documentation of daily activities; it's a gateway to self-reflection, personal development, and improved productivity.

By embracing the power of journaling, students will not only excel academically but also develop the resilience, self-awareness needed to succeed in life.



- Students learn to articulate thoughts
- Reflect on experiences, set goals, and track their progress
- Fosters self-awareness and self-reflection
- Boosts mindfulness
- Fosters a deeper understanding of strengths, weaknesses, and motivations



A healthy mind is a powerful tool for success in school and beyond! We equip students with practical tools to manage stress, cultivate positive beliefs and build emotional resilience.



- We aim to create a practice where students can focus their minds and learn better.
- Empower students to approach challenges with growth mindset

Reduced stress and anxiety



Improved focus and concentration



Finding balance with technology can be a real challenge. Students, especially, face the constant pull of screens, impacting their focus, sleep, and overall well-being. That's where CREL's Digital Wellbeing training programme comes in.



- Reclaim valuable time for what matters most
- Gain control over digital habits
- Minimise dependence on online interactions
- Help set boundaries, and prioritize realworld connections
- Equip students to understand their digital habits and gain control over digital behavior



Financial literacy isn't just a bonus skill; it's a life essential. Yet, most students graduate without the basic knowledge to manage their money effectively. Learn financial security—skills that benefit students for a lifetime



- Our training equips students with the tools to budget, save and invest
- Navigate financial products responsibly
- Avoid predatory debt



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- Capable of making informed financial choices
- Prioritize long-term goals
- Learn financial security—skills that benefit students for a lifetime



Essential Etiquettes bridges the gap between knowledge and its impactful application, empowering students with the social and professional graces that elevate their presence.

We aim to demonstrating respect, consideration, and confidence. Our training empowers students to become well-rounded individuals who thrive in all aspects of life.



- Learn the unspoken codes of conduct of table manners
- Restroom etiquettes
 - Attire guidance

Manage behaviour in public



We aim in building a generation of students who are not just informed, but empowered by the power of good habits.





- Set achievable goals
- Learn practical strategies $\overline{\mathbf{V}}$
- Overcome common challenges
- Create a customized habit plan that fits your lifestyle



Strategies to track your progress



8.EFFECTIVE COMMUNCATION

today's interconnected world. In communication is the key that unlocks opportunity. At CREL, we believe every student deserves the power to express confidently, themselves clearly. and persuasively. That's why we offer dynamic, engaging training programs designed to equip students with the essential skills of effective communication.



- We aim to provide effective communication \square to foster stronger relationships
- **Build self-confidence**
- \square Empowers individuals to advocate for themselves and their ideas.
- **Express themselves clearly and confidently**
- \square Engage their audience and build rapport
- Articulate their ideas effectively



9.LEADERSHIP/ENTREPRENEUR

At CREL, we believe every student has the potential to become a leader who serves their community, drives positive change, and makes a lasting impact. Our Leadership Service training as programme equips students with the skills and confidence to:



- \square **Discover your unique** leadership style
 - Master essential leadership skills

Empower personal growth



At CREL we believe good values are the bedrock of a fulfilling life. That's why we offer tailored creating values training programs for students, fostering an understanding of core principles like gratitude, respect, responsibility, integrity, empathy, critical thinking and more.

We believe strong values promote focus, perseverance, and teamwork, paving the way for academic achievement. We cultivate the next generation of responsible citizens, ready to lead with integrity and contribute positively to society.



- Our programme helps students identify and prioritize their core values
- Provide an ethical framework for navigating in complex situations



Guide students to make ethical choices.



In today's information-rich world, strong reading skills are more vital than ever. But beyond decoding words, true reading fluency opens doors to knowledge and imagination.

Our innovative reading programme equips students with tools and techniques to transform hesitant readers into confident, enthusiastic learners. We aim to cultivate the love of reading, which opens doors to a world of knowledge and expands intellectual horizons for our students



- Our programme helps students discover the joy of reading by cultivating the habit of reading
- Help become self-directed learners
 - Cultivating a habit of reading



Navigating the complex world of career choices can be overwhelming for students. That's where CREL Career Guidance comes in. Our comprehensive training programme equips students with the knowledge, skills, and resources to chart their own career paths with confidence.



- To explore their values, interests, and strengths, gaining a deeper understanding of themselves.
- To learn about diverse career options,job trends, and educational pathways.
- Understand their strengths and interests, Identify potential career paths aligned with their aspirations.
- To make informed choices about majors, internships and extracurricular activities.

PROGRESSION GRID FOR HABIT FORMATION

GRADES	FINAL OUTCOME
GRADE 6	Introduce the concept of habits and how they impact daily life, as well as how to develop 2 habits
GRADE 7	3 daily habits to develop and get more things done
GRADE 8	Learn the best way to know your habits, create your habits scorecard, and learn how to find and fix 4 or more of your bad habits
GRADE 9	Learn the art of habit stacking and implement it with any of your 5 daily habits
GRADE 10	5 primary areas of our lives and how habit stacking can help us improve long-term goal-setting
GRADE 11	Finding your road map through strong habits using a principle- Centered approach. Learn the 7 highly effective habits for success.
GRADE 12	Building 10 life-long productive habits.



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